

## **Policy and Commitment to Safety**

### **To our Employees, Customers and Vendors:**

*Our company is guided by our safety and health policy. This policy is based upon the necessity to eliminate injuries, occupational illnesses and property damage, as well as to protect the public whenever and wherever the public comes into contact with our construction work.*

### **SAFETY IS A CORE VALUE AT JAVEN CONSTRUCTION.**

*The law (OSHA) clearly states that each employer must provide a safe workplace and each employee must comply with safety and health rules and regulations.*

*Laws mandate safety programs, but it is up to the employer and employees, working in unison, to make a program work. Safety concerns are perpetual. Unsafe conditions do not cure themselves. Constant attention and an alert attitude are some of the best defenses against unsafe conditions.*

*Safety will never be sacrificed for production. Safety is an integral part of quality control, cost reduction and job efficiency. All supervisors will be held accountable for the safety performance of the employees under their supervision.*

*Our goal is the total elimination of accidents from our operations, allowing each employee to return home safely to his or her family.*

*Jeff Spitz  
President*

*Brendan Spitz  
Vice President*