

Policy and Commitment to Safety

To our Employees, Customers, and Vendors:

Our company, Javen Construction, is guided by our safety and health policy. This policy is based upon the necessity to eliminate injuries, occupational illnesses and property damage, as well as to protect the public whenever and wherever the public comes into contact with the company's work.

All management and supervisory personnel are charged with the responsibility for planning safety into each work task and for preventing the occurrence of incidents and/or controlling conditions/actions that could lead to occupational injuries or illnesses. The ultimate success of a safety and health program depends upon the full cooperation of each individual employee. Management at Javen Construction assumes the responsibility and is prepared to take the necessary actions to see that safety and health rules and practices are enforced, and to ensure that effective training programs are employed to the best advantage.

Safety will never be sacrificed for production. Safety is an integral part of quality control, cost reduction and job efficiency. All supervisors will be held accountable for the safety performance of the employees under their supervision.

Our goal is the total elimination of accidents from our operations, allowing each employee to return home safely to his or her family.

Sincerely,

Steven H. Spitz
President